

Leadership Isn't Forged in Success. It's Forged in the Wreckage.

Every leader has a story.

Some stories are filled with promotions, achievements, and accolades. Others include setbacks, loss, failure, betrayal, reinvention, and unexpected detours. The difference between exceptional leaders and everyone else isn't the absence of wreckage—it's what they choose to build from it.

Leadership from the Wreckage™ is a transformational workshop and leadership assessment created by **Dennis F. Bonilla**, author of *Bent, Twisted, But Never Broken!*. Drawing from more than four decades of executive leadership, military service as a U.S. Navy nuclear submarine veteran, higher education, corporate transformation, and deeply personal life experiences, this workshop helps participants discover how adversity can become their greatest leadership advantage.

Using the Leadership from the Wreckage Inventory (LWI)

Participants assess eight dimensions of resilient leadership, uncover the experiences that have shaped them, and develop a personalized action plan for leading with greater authenticity, courage, and purpose.

Workshop at a Glance

Format Options

- 60–90 Minute Keynote
- Half-Day Interactive Workshop
- Full-Day Leadership Experience
- Executive Retreat
- Multi-Session Leadership Development Program

Ideal Audience

- Senior Executives
- Emerging Leaders
- Leadership Teams
- Government & Military Organizations
- Healthcare Leaders
- Educational Institutions
- Professional Associations
- Nonprofit Organizations

The Six Leadership Modules

Module 1 – When the Map Burns

Leading When the Old Playbook No Longer Works

Learn how uncertainty becomes the birthplace of innovation, adaptability, and resilient leadership.

Module 2 – The Tiffany Blue Box

The Hidden Stories That Shape Every Leader

Discover how our defining life experiences influence the way we lead—and how greater self-awareness creates stronger leadership.

Module 3 – Starting Over at the Bottom

Reinvention Is a Leadership Skill

Explore how humility, lifelong learning, and resilience prepare leaders to thrive through career transitions and organizational change.

Module 4 – Purpose Is Stronger Than Pain

Turning Adversity into Influence

Learn practical strategies for transforming setbacks into meaningful leadership that inspires others.

Module 5 – Leadership from the Wreckage

Building Trust Through Authentic Leadership

Develop the mindset and behaviors that create psychological safety, strengthen teams, and build lasting trust.

Module 6 – Bent, Twisted, But Never Broken

Creating Your Leadership Legacy

Design a personal Leadership Action Plan that turns experience into service and defines the legacy you want to leave.

Included with Every Workshop

- Leadership from the Wreckage Inventory (LWI)
- Individual Leadership Profile
- Guided Reflection Exercises
- Leadership Action Planning Workbook
- Facilitator Debrief
- Team Discussion Guide
- Follow-Up Leadership Challenge

Key Outcomes

Participants will leave able to:

- Lead confidently through uncertainty.
- Transform adversity into practical leadership wisdom.

- Build resilient, high-performing teams.
- Increase trust through authenticity and empathy.
- Clarify purpose and strengthen decision-making.
- Create a sustainable leadership legacy.

Leadership isn't measured by how little you've struggled. It is measured by how much wisdom you've created from what tried to break you.

Dennis F. Bonilla

Author, Bent, Twisted, But Never Broken!

[Download the Leadership from the Wreckage™ Workshop Overview \(PDF\)](#)